

10 COMPANY HEALTH AND SAFETY POLICY
HEALTH, SAFETY AND WELFARE GENERAL POLICY STATEMENT

This Statement of General Policy on Health, Safety and Welfare at work and of the organisation of arrangements for carrying out the Policy, is made under Section 2 (3) of the Health and Safety at Work etc. Act 1974, as it to be brought to the notice of all employees of Global HSE Solutions Limited by prominent display at all sites and workplaces.

HEALTH, SAFETY AND WELFARE GENERAL POLICY STATEMENT

This Statement recognises Global HSE Solutions Limited's obligations under the Health and Safety at Work etc. Act 1974. Global HSE Solutions (The Company) in the conduct of its activities will ensure that:

- Protects the health, safety and welfare of its employees and others that may be affected by its activities;
- Limits adverse effects on and adjacent to the area in which those activities are carried out: and
- Meets its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health.

The Company will also, so far as is reasonably practicable:

- Provide and maintain safe working environments that are without risks to health, safety and welfare
- Set standards that comply with the relevant statutory requirements relating to health, safety and welfare with regard to the effect on employees, contractors, visitors and the public
- Safeguard employees and others from the foreseeable hazards connected with work activities, processes and working systems
- Ensure that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed
- Train all employees to be aware of their own responsibilities in respect of the relevant health and safety matters
- and ensure they participate in the prevention of accidents and co-operate with measures taken to prevent industrial disease
- Ensure that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements
- Promote good health amongst employees and be concerned with the prevention of occupational and non-occupational disorders and diseases
- Co-operate with appropriate authorities and technical organisations to ensure policies are updated and standards reviewed to reflect best practice
- Undertake inspection, audit and review activities to ensure the Companies objectives for health, safety and welfare are being met; and
- Provide a structure for the continuous improvement of our Health and Safety Management System, which provides the framework for setting and reviewing health and safety objectives and targets.

The appointed Director with responsibility for safety is the Managing Director, Mr. Andrew Cooper.



Signed:

Date: 24.01.2019

Revision 12

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